

Project Spotlight: LAWA Utilities & LAMP Enabling Project (LULEP)

and constructed by the Myers & Sons-Griffith Joint Venture (MGJV) with the help of our design team led by TYLin International. These tasks are intended to prepare the area for the larger ConRac and APM projects and thus reduce the risk of the overall LAMP program. The key components of the project include professional services for field survey, geotechnical investigations and utility investigations; utility relocations of water, sewer, storm drain, gas and electrical systems; and roadway improvements including road widenings, parking lot expansions and modifications of the I-405 ramps.

Since the Notice to Proceed in May, we have been busy building our team and developing the office and field infrastructure to support the project while beginning design on over twenty different task orders and potholing for utility information. MGJV is co-located with TYLin and LAWA staff in an office building on Century Boulevard near LAX where almost 50 MGJV personnel work closely with over 20 TYLin engineers and 25 LAWA staffers. The ability to walk down the hall, collaborate and quickly solve problems is key to keeping this fast-track project on pace for completion before the other major LAMP projects begin construction.

Although construction activity has been limited to some new fencing and weeks of potholing,

things will change quickly, for as just you are reading this, MGJV will be starting construction on three tasks totaling over \$10mil: Parking Lot E Improvements, USO Space Tenants Improvements and Modifications of Parking Lot C. Then within the next six months we could have eight or ten concurrent tasks that will certainly keep the staff jumping.

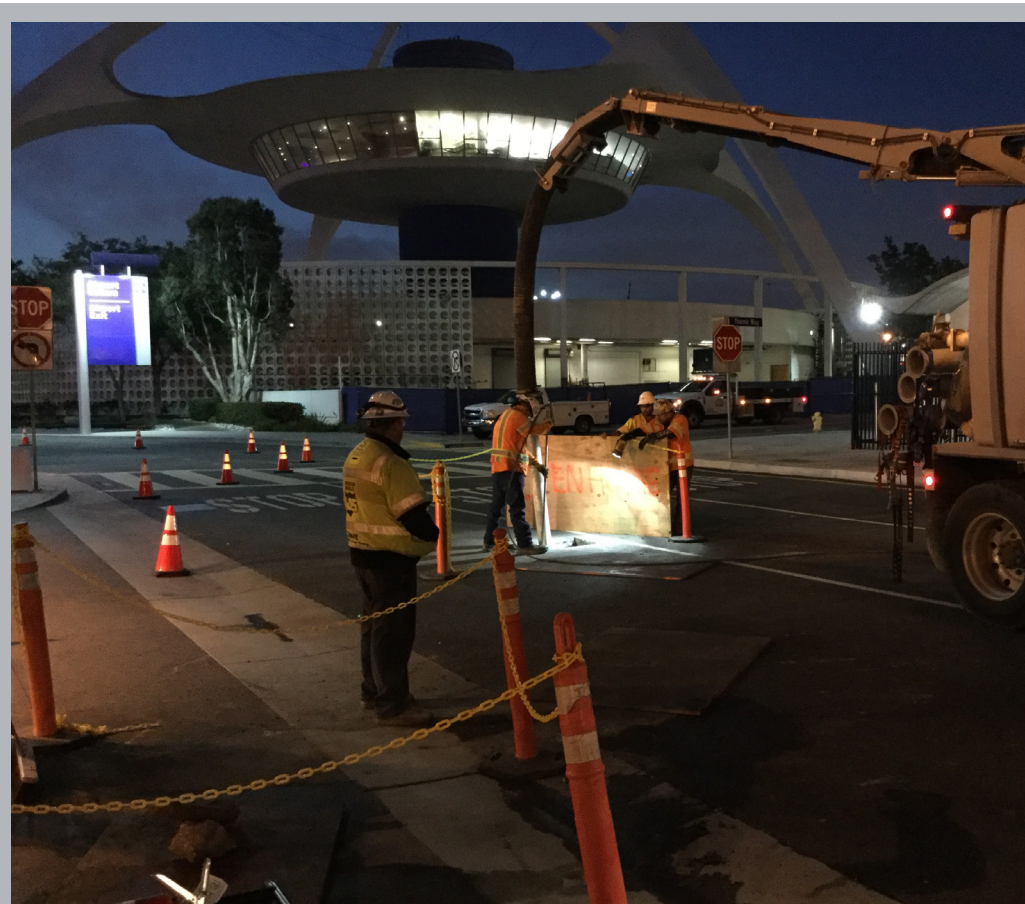
Over the next three years, our Griffith Team will be instrumental in helping the JV construct this critical alternative delivery project. Kash Khan, Director of Construction, Curt Waggoner, Design Build Manager and Tina Hutton,



Utility information was obtained by using vacuum trucks to avoid utility strikes.

Controller, all play key leadership roles in the JV, and we look forward to seeing them guide the project to success.

In the process our team will be building experience and qualifications for alternative delivery projects in the future.



The existing utility data obtained is crucial for designing the APM footings and utilities.

Griffith Grapevine

The SMB Beverly Hills Project Team had Magical Morning on a June 30 when they ran into retired professional basketball player Earvin “Magic” Johnson Jr.



at the Bakersfield Kern County Fair in September.



Birth Announcements

Ashcon Malganji, Project Engineer, Southern Region, is the proud father of a baby boy! Shayan Ashcon Malganji was born to Ash and Roya on June 30.



Remy Chanthavong from Accounting in Brea gave



birth to her 3rd child, Leon, on September 25 at 11:20pm. Leon is Remy and Husband's first boy!

Nathan Lopez, Project Manager, Southern Region, and his wife welcomed their first daughter, Arya Luna, on October 6. She and her mom are doing great!



Ky McLeod, Project Engineer, Southern Region, and his fiancée, Trish Hernandez, are proud parents of baby-girl Scotty Rae McLeod who was born on May 15.



Jacob Weigand, Project Engineer, Southern Region, and his wife, Raeleen, had their baby

girl, Adelynn Gray Weigand on November 7. Jake said that his wife handled labor like a rockstar and is embracing motherhood with ease. This little family is full of love!



Our Equipment Manager, **Brian Van Hook**, is a grandfather for the 2nd time. Granddaughter Kaydence Mae Hastings decided she was ready to come out October 26 at 11:46pm.



Pamela Solorzano, Project Accountant, Structure Division, and husband Ray welcomed their 2nd child, Madison Ray, on September 8. Mommy and baby are healthy.



SAFETY CORNER By Jason Gilles, CHST Safety Director

AGC Safety Awards and New Opportunities

The AGC of California held a luncheon on October 13 to present the winners of the 30th Annual Construction Safety Excellence Awards. Griffith Company received two Awards. We won 1st Place for the Construction Safety Excellence Award: Heavy/Civil/Highway Division Over 1 million work hours. We were paired with the best-of-the-best in our industry and came out on top. We should all be proud of our efforts. Congratulations Team!

We also placed 1st Place in one of the Additional Award Categories. Christopher Morgan received the Harry Eckstein Safety Professional of the Year Award. This is a huge achievement for any safety professional as well as Griffith Company as a whole.

Also an important mention is that the Nogales Grade Separation Project won the Safety Improvement Project of the Year for the California Transportation Foundation back in May.

As I am sure you have heard, Chris Morgan left Griffith Company to explore new opportunities on the East Coast. Chris was a vital factor in the success of our Safety Program, and he will be missed. I have assumed the position as Safety Director for Griffith Company. I have enjoyed working with you all over the past 4 ½ years. I believe we have developed teams that have the ability to do great things. I look forward to the opportunity to work with you all in further advancing our safety culture. Congratulations again on the AGC Safety Awards.

GRIFFITH COMPANY NEWS

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GRIFFITH
COMPANY

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Upcoming Events:

Monday, December 25
Christmas Day

Monday, January 1
New Year's Day

Monday, March 19
Annual Stockholders Meeting & Quarterly Board Meeting

Visit us on the Web at:
www.griffithcompany.net



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By Dan McGrew

Vice President Business Development

In April, the joint venture team of Myers & Sons and Griffith Company was awarded the \$300 million LAMP Enabling Project at LAX. This project is a crucial foundation for the \$5.5 billion Landside Access Modernization Program (LAMP) and will be an important first step in reducing congestion for travelers at one of the world's most active

airports. The centerpiece of the LAMP is the construction of the Consolidated Rent-A-Car Center (ConRac), a project that will conjoin more than 20 car rental offices in one location, along with a 2.25-mile Automated People Mover (APM) that will eliminate the need for rental car courtesy vehicles entering the Central Terminal Area and

reduce the number of autos driving in and out of LAX by 3,200 each day.

LULEP is being constructed utilizing a Progressive Design Build delivery method. The project will be a series of tasks that will be developed by LAWA and then designed

Continue to flap



Our Underground Division crews managing pothole operation in the Central Terminal Area.

Griffith Company is an equal opportunity employer and an employee-owned company.



Tom Foss

SB1 has passed. Now What?

by Tom Foss, Chairman & CEO

With the passage of SB1 what can we expect the next year to look like? SB1 will add \$5.2 billion per year to the Highway and Infrastructure Program. But before we count our chickens there are a few hurdles. Next June the Republican Party will attempt to recall State Senator Josh Newman, our Senator in Brea, because of his vote supporting SB1. The real reason is to take away the Democrat "Super Majority" in the State Senate. The loss of the super majority will mean that the Democrats will need to get a vote from a Republican to pass a revenue bill.

Also in June, there will be a Constitutional Amendment on the ballot to protect the SB1 funding. This is extremely important for State tax payers to keep the legislators from diverting the money away from the Highway and Infrastructure Fund. We have fought this battle before and will do everything we can to protect the new SB1 money.

In November of next year there may be a referendum on the ballot to overturn SB1. I am amazed that a year and a half ago, everyone was angry at the poor condition of our roads. SB1 has created a pathway to solve this, but now that the users of the highway system are being asked to pay for the improvements, they have forgotten how they felt such a short time ago.

We will wait and see what these elections may hold, but in the meantime the new revenue from SB1 is being collected. Cal Trans is updating their project list in order to get additional projects out to bid, and cities and counties will begin to get their shares of the fund. As a member of the highway community we will have an opportunity to build projects from the new revenues of SB1. In addition, as citizens of California we and our families should begin to see improvements in the conditions of the roads that we drive. This improvement will be more and more obvious over time.

While we don't know what the future holds, we as a Company are looking forward to a successful conclusion of 2017 and an improving business climate in 2018.

President's View: Tough Projects Test Our Mettle

by Jaimie Angus, President

Well, summer is over and the end of the year is fast approaching. So, before the winter hits we must push as hard as we can to put as much work in the ground as possible and begin to protect our projects and our company from the rains that are sure to come. Since we had such a slow start this year due to the heavy rains in January and February, we need to make hay while the sun shines.

Next, I want to take some time to thank all the employees that have participated in constructing the runway projects at LAX: 24R, 25R, 24L and WAMA. Airport projects by their nature are very challenging with tight specifications, shortened work windows and the pressure of constructing in a working



Jaimie Angus

airport. I know how particularly stressful these projects have been, and I'm proud of field operation for keeping their heads in the game and punching through the challenges. Specifications on these projects were very tight, and the owner held us to the limits and beyond. Coupled

with the increased regulations at LAX, these were some of the roughest projects we have built in some time.

Thank you all for your very hard work. I give a special thank you to Guy Duplantier for doing such a good job of planning and documenting while keeping his cool when difficult situations popped up. I know it was not easy, and you have a special talent for staying in the game

HR UPDATES

By Megan Stone, HR Supervisor

It is hard to believe that 2017 is coming to an end. We wrap up the year with many exciting initiatives on the horizon, and, as we look back at 2017, there is much to be proud of at Griffith Company.

employees came together to do good for the community.

June was a busy month for us as we welcomed new summer interns and also kicked off a new training initiative with



At the beginning of the year, we formed GC4C, our Community Service Initiative that aims to give back to the communities where our employees live and work. We kicked off the initiative by sponsoring a Build-A-Bike/Board Event at the Brea office in June. We partnered with Together We Rise to build and donate bikes and skateboards to children in the foster care system. It was a fun event where

our Project Management and Engineering team. As the company has grown, so has the need for a formal training program for our employees.



President's View
(continued)

and being professional. Griffith Company strives to be the Contractor of Choice, and by being professional in tough situations we will continue to be.

Let's finish the closeout of these projects with style so we can high-five and feel proud of our accomplishments. Then we can move on to our next challenging project!

We have started by identifying the priority training needs and asking in-house subject matter experts to facilitate training sessions. We still have a long list of topics that we would like to get out to employees, so our training schedule currently takes us out through summer of 2018. We also hosted a training day for our interns that consisted of a Corporate

Panel, an introduction to Sketch-Up, an Estimating 101 session with Jaimie Angus, and a session with Tom Foss about development with Griffith Company. This was just one activity of many fun events that we put on for interns over the course of the summer.

One of the other exciting initiatives that we are putting into play is the Culture Committee. We are meeting quarterly and discussing different aspects of our culture that can be enhanced and improved upon. We have been focusing on employee appreciation, Griffith Company history, events, and spirit ideas. The committee will provide

AGC of California Annual Conference Awards

2017 Building Futures Awards

The AGC of California Construction Education Foundation (CEF) held its Fourth Annual Building Futures Awards



luncheon in Indian Wells on October 12th. The Foundation honored two companies and one student chapter who have made significant contributions to the AGC CEF and workforce development efforts. Griffith Company was honored for Outstanding Contractor Member. Ron Roberts and Ryan Aukerman received the award.

Governor Speaks to Construction Industry at Griffith Company

On August 1st, Griffith Company hosted a fundraiser for State Senator Josh Newman who is being challenged by a potential recall effort. The reception in our corporate office in Brea was attended by over eighty construction industry dignitaries from all over the state, including contractors, material suppliers, trade unions, contractor associations and special guest Governor Jerry Brown.

Governor Brown and Senator Newman were instrumental in getting Senate Bill 1 passed to increase the State's fuel tax to help generate \$5 billion a year toward improving our roads and highways across

2017 Constructor Award

Finalist- Meeting the Challenge of the Difficult Job

At the Constructor Awards Ceremony in Indian Wells on October 14th, Griffith Company was honored to receive a



Finalist Award for the Nogales Grade Separation Project. Ryan Aukerman, Jose Manzano, Guy Duplantier, Dave Diaz, and Kash Khan receiving the award.

the State. In his remarks, the Governor thanked the industry for its help in getting the bill passed and briefly spoke of the great impact the new funds will have on improving mobility in the State. Senator Newman echoed these sentiments and added that we have more work to do in ensuring these funds will only be used for transportation.

Griffith Company was well represented with eight employees that live in Senator Newman's



2017 Constructor Award

Finalist- Excellence in Project Management

We were also honored with the Excellence in Project Management Finalist Award



and the Excellence in Partnering Finalist Award for our efforts on the Berths 142-143 Backland Improvements Project. Ryan Aukerman, Mark Monroe, Orlando Luna, George Carattini, Johnny Yang and Dave Diaz received the award.

District and its executives including CEO Tom Foss who was the event host. Tom remarked, "Both the Governor and Senator Newman stepped up to help us get this important transportation bill enacted, so it's time we do our part and help them defend this recall effort. We've got your back, Senator!" The fundraiser was very successful and discussion at the reception was upbeat with the new transportation work on the horizon.

KUDOS K O R N E R



"Kudos" to So. Region Project & Paving Team:

Along with our partner Vulcan, the crew topped out at a formidable 7,718.75 tons paved at the BNSF project, the likes of which have not been seen in decades! Top row, L to R: Victor Pinedo Jr., Kyle O'Shea, Mike Loftis, John Dilorio, Benny Saldivar, Ronnie Ayala, Bryan Nunley, Josh Williams (Paving Foreman), Fernando Gonzalez, Jamey Ayala, Scott Angus, James Molina, Darrell Waterman (PM), Victor Valenzuela (Super), Josh Varela (PE), Rental Operator. Bottom row: Carlos Moreno (Foreman), Donniel Richard, Armando Trujillo, Luis Penaloza, Stuart Dedman (mechanic), Cesar Pulido (mechanic), Julie Binkley (Dispatcher). Camera shy: Javier Cisneros.

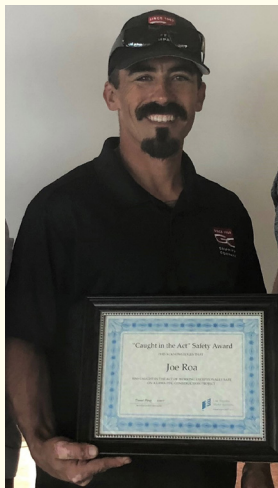
"Kudos" to Jim Pardee, Foreman, Southern Region:

Congratulations to Jim for being the first Griffith Company Foreman to obtain the Safety Trained Supervisor for Construction (STSC) designation. The STSC is a certification offered by the BCSP, and Jim is one of only 6,000 individuals who actively

hold the certification. This designation demonstrates Jim's knowledge of safety standards and practices that ensure a safe working environment.

"Kudos" to Joe Roa, Carpenter Foreman, Structure Division:

LAWA Inspections recognized Joe for his proactive approach to Safety. On October 7, Joe



noticed a hazard to the public that was unrelated to our work. Some steel traffic plates had shifted creating an 8" gap posing a hazard to motorist and cyclist. Not only did Joe notify the appropriate agencies regarding the concern, he also abated the hazard by safely moving the plates to their correct position and secured them with "Plate Locks".