

# GRAFFITH COMPANY NEWS



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## Inside this Issue

Annual Picnic	1
Special Award Recipients	2
Service Awards	3
Young Achievers	4
Safety Corner	4

## Upcoming Events

**Thursday, July 4**  
Independence Day

**Monday, September 2**  
Labor Day

**Monday, September 16**  
Board of Directors Meeting

We're on the web:  
[www.griffithcompany.net](http://www.griffithcompany.net)



Griffith Company is an equal opportunity employer and an employee-owned company.

## Annual Picnic and Awards Issue



We returned to Oak Canyon Park in Orange County for our Annual Safety Picnic. Over 700 attended, donned in All American red, white & blue colors; the weather was sunny and perfect!

This was our second consecutive year doing softball games, which was a huge hit (pun intended!). The Landscape and Materials Divisions advanced to the Final Championship Game and won. They've already vowed to keep together as a team next year and plan to return as reigning champs!

If you couldn't attend this year's picnic, we hope you'll be able to next year. The Picnic Committee is already planning, and we have a lot of surprises in store.



# Griffith Company Honors Excellence

## Project of the Year – Taxiway T Phase II Project at LAX

The \$11mil Taxiway T Project for the Southern Region and the Concrete Division is this year's winner! Our team constructed this accelerated PCC taxiway project under difficult airport constraints and tight quality specifications with no lost time incidents and zero corrective work.



Project of the Year - Taxiway T (Concrete Division & Southern Region)

Kudos to the entire project team for their hard work and efficient teamwork to make this happen. Utilizing our Project Management Procedures, our team showed why Griffith Company is the pre-eminent contractor at LAX. Well done!

## Superintendent of the Year – Ed Gomez, Concrete Division

This year Ed oversaw 14 projects for the Concrete Division, with a combined cost volume of over \$12mil. One of those projects was the Taxiway T Project in which Ed committed to working

Each year is challenging when it comes to the judging for our annual Excellence Awards, with some categories having multiple winners! We encourage our managers to nominate those with stellar performance.

Congratulations to all of our Excellence Awardees. Keep up the great work!



Superintendent of the Year: Ed Gomez (middle)

both night and day to ensure productions and quality were met. Ed's work ethic

is highly valued in the Division, while his positive outlook and client relations make him effective in resolving issues. He has a passion and a commitment to be a top contender as one of our best superintendents ever!

## Foreman of the Year – Mike Loftis, Southern Region

Mike's 2018 results were outstanding and were achieved by his creative planning to save on potential losses and by his knowledge of his budget and beating that



Foreman of the Year: Mike Loftis (middle)

budget. Not only do his teams consistently produce quality work, but owners recognize and appreciate his genuine, hardworking and common-sense approach. He is known for his upbeat and positive energy, his can-do attitude, and his desire to succeed at each activity. He takes pride in the Company and in his work, and we look forward to seeing him grow and taking on a bigger role to achieve even more successes.

## Foreman of the Year – Mike Brown, Central Region

Planning is a huge part of Central Region's spray paving operation, and Mike Brown did a terrific job in 2018, stepping up as the Paving Foreman to run the night crew, working out of town and away from his family until the role was filled in 2019. Last year Mike managed 15 jobs in four different Caltrans Districts and received all good comments from our customers. His quality and safety records were flawless, while he received excellent marks for his attitude, teamwork and his desire to learn.

## Estimator of the Year – Brad Olson, Concrete Division

Brad's performance as an Estimator for 2018 was exceptional and consistent.

Brad was responsible for bringing in 91% of the work acquired for his Division, which contributed \$2.5mil in gross gain. Brad has a positive attitude, is a hard worker and a team player. Even while he's winning work he's always willing to mentor estimators and



Estimator of the Year: Brad Olson

project engineers or assist other divisions in bid closeout. Brad is highly respected by his peers and industry professionals. It is for these reasons and many more that Brad has won this year's award!

## Project Manager of the Year – James Walsh, Southern Region

In 2018, James Walsh effectively managed six successful jobs with a total volume of \$20mil, directly contributing to the success of his region. He managed the company's most profitable project, Belmont Shores Mobile



Project Manager of the Year: James Walsh (middle)

Estates, which earned the company over \$2.2mil in gross gain. He strongly believes

in the teambuilding concept and has trained his PE's and others in Viewpoint, Budgeting, Cost Reporting, Scheduling, Invoicing, Billing, RFI's and Submittal processing and more! He also has a great attitude, is modest, hard-working and very professional. He is a driven individual with a great passion for construction and for Griffith Company.

#### **Office Professional of the Year – Nina Selleck, Safety Department**

As Safety Coordinator, Nina Selleck is the critical hub of activity for our Safety Program and a key factor in the improvement in our claims' management in all aspects of our insurance program: worker's comp, liability and equipment. She has fully organized the department and put strong processes in place to



Office Professional of the Year:  
Nina Selleck

ensure continual organization. In addition to being a superstar at her job, she is fast becoming the glue for the ladies in the office- thoughtful, supporting and a fun event coordinator.

#### **Project Engineer of the Year – Nick Harris, LAMP**

At the start of our JV Project at LAMP there were few procedures in place for documentation and accounting. Nick played a crucial role in

developing, teaching and implementing the processes and procedures necessary for tracking and claiming quantities



Project Engineer of the Year:  
Nick Harris (middle)

for projections and month-end closings. Nick is also expert at planning and scheduling work on an extremely dynamic and challenging project, while maintaining multiple project logs with accuracy and timeliness. He does all this with a positive attitude and with such optimism that any problem can be resolved.

#### **Craft Worker of the Year – Emilio Palomino Martinez, Underground Division**

Emilio is with the Laborers Union and has worked for Griffith Company for 21 years. He has a great work ethic and an excellent safety record. Although he's mostly known for working pipe crews, he helps other crews when needed. He is loved by his peers and helps the younger guys build their knowledge. He sets the bar, getting a 10 for attitude, teamwork and for his desire to learn. His bosses wish they had 100 more Emilios!

#### **Craft Worker of the Year – Jose Luis Mesino, Underground Division**

Jose is also a Laborer and has worked for Griffith Company for 14 years. He is a solid

lead-man and problem solver who figures out the most effective way to build the work. He covers all shifts, is always available and doesn't miss work. No task is too difficult for Jose Luis. He is the "go to" guy for Underground Division to ensure the job gets done. He works with pride, dignity and a great attitude. He is the toughness that is Griffith Company!

#### **GC4C Recognition of Volunteer Work – Reyna Mendez**

Reyna exemplifies Griffith Company's commitment to service by her involvement in Maywood City government. Her desire to make her community better led to a role in public canvassing for

Council members to help affect change. When her candidates were successful, she was encouraged to serve, and was appointed to one of the five Planning Commissioner seats.



GC4C Winner - Reyna Mendez (middle)

And, in her other free time she volunteers for "Drug Free World" and "Latinas Lead". Reyna, thank you for your community service.

## **Service Awards**

Congratulations to the following people who have reached milestones in their careers at Griffith Company:

### **30 Years**

Armando Trujillo  
Jenene Ratti

Southern Region  
Southern Region

### **25 Years**

Anita Basurto  
Dale Langston  
Jim Cebula  
Peter Hagoort

Southern Region  
Central Region  
Materials Division  
Central Region

### **20 Years**

Joshua Gerlek  
Thomas Cohen

Underground Division  
Underground Division

### **15 Years**

Brandon Turner  
Eduardo Contreras-Gallardo  
Estevan Lopez  
Isabel Robles  
Jason Spear  
Joe Roa  
Jose Contreras  
Joshua Williams  
Rosendo Mireles  
Ryan Aukerman  
Tracey Novak  
Victor Valenzuela

Southern Region  
Central Region  
Central Region  
Corporate  
Southern Region  
Structure Division  
Concrete Division  
Southern Region  
Central Region  
Corporate  
Concrete Division  
Southern Region

# Young Achievers

Below is a list of this year's award winners:

**High Achievement in Academics awards went to** Aidan Ruelas, Aileen Gomez, Alexis Mireles, Alyssa Shearer, Andrew Carpenter, Andrew Navalta, Andrew Robledo, Angel Corona, Annabelle Binkley, Annie Trinh, Aubrey McGrew, Audrey Brolin, Blake Carpenter, Brady Phillips, Brandon Fowler, Brandon Shearer, Brayden Cox, Cassandra Malafa, Catherine Brolin, Chloe Pulido, Cole Aukerman, Ed Gomez Jr., Elizabeth Alvarez, Emma Blomeley, Forbes McLure, Giovanni Manzano, Gracie Phillips, Gregory Malafa, Gunner Guerrero, Harper McLure, Jacob Chee, Jayse Reyes, Jonathan Malafa, Jordan Johnson, Kaden Turner, Kai Koenig, Kayla Pulido, Kelsey Luna, Kimberly Mireles, Kylie Devoto, Lyla Johnson, Madison Loftis, Marcus Ramirez, Marlene Lemus, Mayrin Ramos, Melony McGuire, Mireya Cerna, Nigel Truitt, Oasis Malagon, Oliver Guerrero, Olivia White, Owen Weishaar, Prisila Zamora, Robert Ramirez, Roman Rodriguez, Ryan Blomeley, Samar Rana, Sierra Selfridge, Valerie Robledo and Zach Weishaar.

**Most Improved in Academics awards went to** Arissa Navalta, Aubrey Hernandez, Bailey Cox, Cassidy Turner, Chloe Gaston, Haylei Nunley, Jennessa Morris, Lynnette Malagon, Mackenzie Ottosen, Pearl Truitt and Stella Johnson.

**Arts/Sports/Community Service & Music awards went to** Aidan Ruelas, Alexis Mireles, Alyssa Shearer, Andrew Carpenter, Andrew Navalta, Andrew Robledo, Annabelle Binkley, Annie Trinh, Arissa Navalta, Ashley Mendoza, Ashton Harris, Aubrey McGrew, Bailey Cox, Blake Carpenter, Brandon Shearer, Brayden Cox, Chloe Pulido, Cole Aukerman, Dana Raskin, Diego Martinez, Eden Walker, Emma Blomeley, Forbes McLure, Harper McLure, Isabella Ruelas,

Jayden Ramirez, Jayse Reyes, Jennessa Morris, Jordan Johnson, Joseph Lemus, Kaden Turner, Kai Koenig, Kate Walker, Kayla Pulido, Kelsey Luna, Kimberly Mireles, Kylie Devoto, Lyla Johnson, Madison Loftis, Marcus Ramirez, McKayla Reed, Melony McGuire, Olivia White, Owen Weishaar, Richard Lemus, Robert Lemus, Robert Ramirez, Ryan Blomeley, Sierra Selfridge, Sophia Lopez, Timothy Malafa and Zach Weishaar.

The Young Achiever Program's mission is to support Griffith Company kids in their efforts for excellence in the same spirit of celebrating the hard work of their parents. Everyone that is participating in the Young Achiever Program is doing a great job, and we encourage all of you to work hard and stay focused.



If you would like to get more information about our program, send an e-mail to [ya@griffithcompany.net](mailto:ya@griffithcompany.net) or call Megan Stone at 714-984-5527.

**Important Note:** Employees with breaks in service must resubmit an enrollment form for their child in order to reenlist them, and all enrollee forms and award submittals must be received by the due date in order to be considered. Due date will be announced.

## SAFETY CORNER

Every year we present awards for our safety program's top performers. The awards are based on criteria that includes Tool Box Meetings, Job Observations, Incident Rates, and Costs resulting from losses. The district with the best mix of the criteria is the recipient of the "Best of the Best" award".

This year we were pleased to present the Best of the Best award to Central Region.

**Safe Driver Award** – In order to become eligible for the raffle pool, employees must drive the entire year without incident, citations or complaints. Consecutive years lead to multiple tickets in the raffle pool. This year's raffle winner of the coveted \$500 Home Depot gift card was Kevin Baltazar, Landscape Division.

**General Safety Raffle** – In order to be eligible for this raffle pool, employees must remain injury free and without citations and must also have completed and submitted their required daily safety forms consistently for the entire year. Multiple, consecutive, injury-free years lead to multiple tickets. The first prize, a \$500-Nordstrom gift card, went to Fermin Ortiz-Medina, Southern Region. The grand prize, a Hawaiian vacation, went to Joe Martinez, Southern Region.

Congratulations to our winners for making safety a #1 priority!



Safety Award: Best of the Best.

## GRIFFITH COMPANY NEWS

The Griffith Company News is published four times per year in order to keep our employees better informed of Griffith Company events and accomplishments.



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