



GRIFFITH COMPANY NEWS

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**GRIFFITH
COMPANY**

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Upcoming Events

Monday, July 5
Company Observed Holiday
in lieu of Independence Day

Monday, September 6
Labor Day

Friday, September 10
Board of Directors Meeting

Saturday, October 16
Annual Safety Picnic

We're on the web:
www.griffithcompany.net



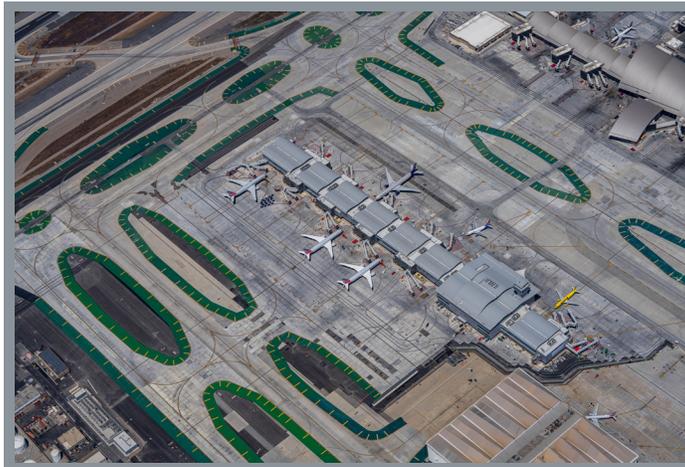
A Manager's Perspective:

By Mac Tarrosa
Manager, Concrete Division

It is hard to believe that it has been more than a year since the pandemic started. Yet here we are, making the most of the situation that we have been

of 96,375 CY (approximately 1.5 mil SF) of P-501 PCC Paving & a total of 59,200 CY of LCB over the course of 2 1/2 years, mainly working night

United Hangar has a total of 26,080 CY of P-501 PCC Paving. Through May, we have completed 7,450 CY of the PCC Paving. We are currently in discussion with our client, AECOM-Hunt, on the possibility of accelerating the schedule to complete the job in a significantly shorter timeframe than was originally intended. Our team has put together a comprehensive and well-thought-out plan to achieve the customer's goals. We anticipate completing the United Hangar Project by September 2021.



Midfield Satellite Concourse Apron Paving (Complete)

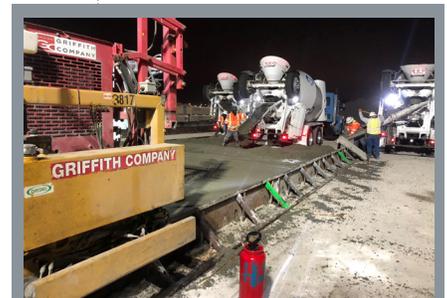
given. We have been fortunate to be classified as an essential service and we are able to continue working and keep our employees busy. The Concrete Division has been fortunate as well to continue our presence at LAX.

We just completed the Midfield Satellite Concourse Apron Paving at LAX. This is a modernization project that will help increase airport operations and improve the service to millions of travelers at LAX. Griffith Company constructed the Apron Paving around this new terminal. We poured a total

shifts for concrete pours and working the day shift to set & strip forms.

We have also started working on the United Airlines East ACMX Hangar Apron Paving & Delta Skyway T2/T3 Apron Paving Project at LAX. Both projects consist of reconstructing the PCC Apron around the facilities of United Airlines and Delta Airlines. This provides the terminal new PCC Pavement to keep up with the Airlines' growing operations.

The Delta Skyway Apron Paving Project, on the other hand, consists of 11,155 CY of P-501 PCC Paving & 6,670 CY of Econocrete. So far, we have



United Hangar Pour: Backing out 3 Ready Mix Trucks to keep the pour going

poured 715 CY of PCC Paving & 380 CY of Econocrete. Our Project Completion is slated for the second half of 2022.

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CEO'S CORNER

A Case of Writer's Block

By Jaimie Angus, President & CEO



Jaimie Angus

It's not always easy to come up with topics to write about, especially as long as I've been at Griffith Company. I recently re-read many of the old newsletters dating back to 1981. I was humored to find an article by Don McGrew that said he had nothing to say and had writer's block. Of course, it took half the page for him state it though. One thing Don did frequently, and something I'd like to ask, is: are our newsletters a relevant way to communicate today? Does anyone have any new ideas for a different format? If you do, please send Cassandra Malloy an email with your ideas.

First quarter results are in and we are on our way to another great year. I'm very excited about our performance. Without our quality employees, processes, and training this would not be possible. These good results are affording us some new opportunities. Using our action plans developed in our Strategic Planning, we are currently researching two new business plans: a new crusher site in Pyrite and a small satellite office in San Diego. The San Diego market has been getting better with increased funding for airport, infrastructure, water, and storm drain storage work.

As COVID cases dwindle and we get closer to herd immunity, it has been announced that more COVID restrictions will be lifted on June 15th. I hope things get back to normal quickly so Industry events will start back up again, and we can continue to build relationships with subcontractors and generals for future endeavors. Well, after reading all the past newsletters with all the challenges that the Industry has faced over the years, I believe today is as good as it gets. One day we'll look back and say these are the good old days!

Executive VP'S View: Welcome Summer Interns

By Ryan Aukerman, Executive Vice President

Our 2021 Summer Internship Program will kick off on June 1st. 16 Interns will make up this summer's class with 10 starting on June 1st and the remaining 6 coming on board on June 14th. Once again, we have a very promising crop of summer interns, and they are hailing from 6 schools: Cal Poly Pomona, Cal State Fullerton, Cal State Long Beach, UC Davis, UC Irvine and UCLA. Summer interns will be assigned to our Central and Southern Regions, along with our Concrete, Structures and Underground Divisions.

Learning and development are

at the core of our Summer Internship Program, so in addition to doing meaningful work, our interns will participate in several activities to broaden their exposure to our company and industry. Among the activities will be a full day of training, job site visits, field learning labs, virtual sessions with our Regional and Division Managers, and a 1-on-1 session with our CEO and President, Jaimie Angus. Our summer interns will also have access to mentors and



Ryan Aukerman

will be encouraged to network with Griffith employees outside of the offices and projects they are assigned to.

Our Summer Internship Program is our primary conduit to top entry-level talent, and we are counting on getting some strong hires from this incoming group of interns. We would appreciate you extending a Griffith welcome to the summer interns working in your office or project site. Please help in providing them a memorable

and worthwhile experience during their time here with us. The goal is to teach them as much as we can in the time that we have them so that we can help mold them and help them decide what they want to do for their ultimate career paths.

Two of our Interns have started with us on a full-time basis. Austin Boone who has interned on our Devil's Gate Dam project transitioned to full-time on the project on May 24th. Mitch Moss who has primarily interned in our Central Region started full-time for the Region on June 1st.

What makes these 2 projects unique is our ability to utilize our crews to work simultaneously



United Hangar PCC Paving (Aerial View)

from one project to the next. This enables the crew to be more proficient in the concrete placement and finish.

We also just recently completed 5,540 CY of PCC Paving at Edwards Air Force Base. This work was completed in just about a month and proved to be a very successful project for the Concrete Division. This project opens additional opportunities for the company to do more military work.

The Concrete Division is also getting ready to mobilize to Ontario Airport for the Taxiway S Rehabilitation. This project consists of spall and crack repair to the existing taxiways and to pour 3,220 CY of P-501 PCC Paving and 2,930 CY of Lean Concrete Base. This rehabilitation of the taxiway is a much-needed improvement as Ontario Airport is becoming one of the busiest airports in Southern California. This project is expected to be completed by October 2021.

By September of this year, we are also looking forward to breaking grounds at Alaska Terminal at LAX. This is a renovation of the 19,040 CY of

P-501 PCC Paving with 3,785 CY of Lean Concrete Base. This work is expected to continue through mid-2022.

Aside from the airport work and at Edwards Airforce Base, our crews are also busy working at the I-15 Railroad Canyon Interchange, Metro Foothill Gold Line Extension Project & Metro Purple Line Extension.

The I-15 Railroad Canyon Interchange consists of building new North and South Bound On & Off Ramps to reduce the traffic congestion at Railroad Canyon Intersection. The project has a total of 13,640 CY of PCC Paving and 780 CY of Minor Concrete work. So far, we have placed 8,770 CY of PCC Paving. Our crews have been working at night due to the logistics of the heavy volume of traffic during the day. We have also completed 45 CY of Curb Ramps along with 360 CY of Curb and Gutter and 80 CY of Minor Stamped Concrete Work.

The Foothill Gold Line Extension Phase 2B Project is the improvement of tracks, RR Crossings and Stations from Glendora to Montclair. This will cut down on traveler and commuter traffic on the 210, 57 and 10 Freeways. Griffith Company's Concrete Division is working closely with Kiewit-Parsons on the design/build project, constructing all minor concrete street improvements, new station parking lots and RR Crossings pouring approximately 7,615 CY. Due to the design/build nature of the project, Griffith has been offered many opportunities to bid and

construct additional change order work. This project is expected to run from November 2020 through the end of 2022.

The Metro Purple Line Extension is a new heavy rail subway corridor in Los Angeles County,



Edwards Air Force Base (Pour & Finish)

California, extending the D Line from its current terminus at Wilshire/Western in Koreatown, Los Angeles to the Westside region. This is a high-capacity, high-speed, and dependable

alternative for commuters to travel between downtown Los Angeles, the Miracle Mile, Beverly Hills and Westwood. The Concrete Division's contract includes doing 16,500 LF of curbs & 155,600 SF of flatwork (PCC Paving, Sidewalk, Driveways, Handicap Ramps & Bus Pads). This project is slated to be completed by September of 2023.

Looking at the work in front of us, we consider ourselves very fortunate for the work that is available. We also want to express our gratitude to the men and women (both in the field & office) that have worked so hard to ensure that we are successfully managing and building our projects to the best of our abilities. Thank you for all your hard work.

We are very much excited for this year and to the future ahead of us.

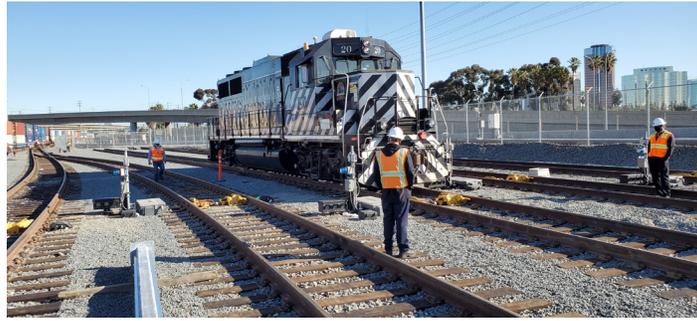
Griffith Gompany Community Project: "YOUTH TRANQUILITY GARDEN"

Our Landscape Division, on behalf of GC4C, recently constructed a "Youth Tranquility Garden" for Project Fighting Chance (PFC), a very active San Bernardino nonprofit that supports at-risk youth. The Youth Tranquility Garden is intended to be place where the youth (and other community members) can retreat to for a break from the daily stresses of their lives. PFC hosted a public dedication of the Garden, which included participation from Ron Roberts, Jr., our Recruitment & Public Relations Specialist; President & CEO Jaimie Angus; and Edgar Martinez, Landscape Division Manager. According to PFC's Executive Director (Terry Boykins), the Garden has already made a significant impact on the community. A huge thank you to Edgar Martinez and our Landscape Division for all of their time and effort towards this project, and for helping to elevate Griffith's profile even higher as a supporter of the communities where we work and live.

KUDOS K O R N E R

Kudos to **Stefany Leal** on her recent promotion! Stefany had been working hard and doing a fantastic job for the private-works side of estimating as an intern for a year or so and recently joined the Estimating team for Southern Region.

Kudos to our 1st Quarter Winner Photo Competition winner **Darrell Waterman**, and to runner-up **Chris Martinson**. Darrell and Chris received \$50 and \$25 Amazon gift cards respectively.



Winner: POLB Pier E: Project On Track (Darrell Waterman)



Runner-up: San Diego State University Stadium: New Stacker (Chris Martinson)

SAFETY CORNER

Griffith Company wins AGC Safety Award of Excellence for 2020

By Randy E. Franklin, CSP, Corporate Safety Director

After a very difficult year last year (2020) battling a global pandemic, the AGC of California finally got around to judging the winners of their Safety Awards of Excellence contest for contractor safety performance during the 2019 calendar year. Griffith Company won 1st place in the Heavy Civil / Heavy Highway Division for companies with between 1-million and 3-million work hours. Griffith Company has won the 1st place prize the last 4 out of 5 years for their respective category.

AGC of California annually recognizes the best in safety in the California Construction Industry through the Construction Safety Excellence Awards (CSEA).

"The commitment to safety establishes our member companies as leaders and visionaries in the construction industry," said Peter Tateishi, CEO, AGC. "We have a strong culture of safety and these awards acknowledge the commitment members have to ensure the safest possible jobsites. Congratulations to each of our award winners!"

We are extremely proud of this accomplishment and award, and even more proud of the men and women of Griffith Company who work so hard to maintain safe and efficient operations. A hearty congratulations to everyone!

All that said, we cannot get complacent and rest on our laurels. We must remain vigilant and determined to make our jobsites as safe as they can be.

Griffith Grapevine

Birth Announcements:

Congratulations to **Natalie Tucker** of our Southern Region and husband Kevin on the birth of their daughter, **Kensley Marie Tucker**, born on February 2nd.



Congratulations to **Juan Estrada** of our Landscape Division. Juan and his wife, Ariana, welcomed their 5th child, **Olive Therese Estrada**, on March 24th. Baby Olive is their first daughter.



Congratulations to **Shahin Agahzadeh** of our Southern Region and wife Cynthia on their newest family member and first daughter, **Alexandra Agahzadeh**, born on May 15th.



GRIFFITH COMPANY NEWS

The *Griffith Company News* is published four times per year in order to keep our employees better informed of Griffith Company events and accomplishments.



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