# **Young Achievers**

Young Achiever Program Mission Support Griffith Company kids in their efforts for excellence in the same spirit of celebrating the hard work of their parents. ~ Brenda McDonough

#### Award Categories: High Achievement In Academics, Most Improved in Academics, Excellence in Sports/Community Service/ Arts Levels are: Kinder, Elementary School, Middle School

and High School, George Alvarez, Elizabeth Alvarez, Ziya Ayala, Annabelle Binkley, Matthew Buenaventura, Margaux Buenaventura, Tyler Callahan, Anthony Callahan, Mia Campos, Kaylee Carson, Madelyn Cerna Tapia, Mireya Cerna Tapia, Laurel Cervantes, Brayden Cox, Bailey Cox, Scarlett DeJong, Ivory DeJong, Navey DeJong, Ellia Espinoza, Brianna Esquivel, Alejandro Esquivel, Penelope Fernandez, Yeyetzi Galindo-Malagon, Erica Garcia, Chloe Gaston, Aiden Gaston, Triston Gomes, Devynn Gomes, Edward Gomez, Edgar Gomez, Aileen Gomez, Aimee Gomez, Sebastian Gonzalez, Gunner Guerrero, Oliver Guerrero, Mackenzie Harris, Miranda Harris, Aubrey Hernandez-Velasquez, Noah Knight, Kalia Koenig, Kai Koenig, Alice Leeper, Madison Loftis, Arya Lopez, Antonio Loza, Kylie Mago, Gregory Malafa, Cassandra Malafa, Lynnette Malagon-Marmolejo, Justin Martinez, Diego Martinez, Bailey Martinson, Avery Martinson, Scotty McLeod, Arnoldo Moreno, Augustus Moreno, Sophia Nhu, Andrew Nhu, Audrey



Young Achievers- Kinder

Pessa, Waylon Pessa, Kahlil Peters, Averie Peters, Luke Pierce, Silas Pierce, Sonya Pierce, Savannah Portillo, Seneth Portillo, Kayla Pulido, Chloe Pulido, Elena Ramirez, Samar Rana, Jayse Reyes, Jordyn Reyes, Aria Rigney, Isis Rivas, Madelyn Rivera, Richie Robledo, Valerie Robledo , Andrew Robledo , Gianna Rodriguez, Alejandro Roman, Axel Roman, Sierra Selfridge, Aubrie Sialoi, Bella Stassi, Benjamin Stone, Harper Stone, Gabriel Marc Tarrosa, Alina Tellez, Izabellah Torres, Trinaty Torres, Hayleigh Torres, Nigel Truitt, Pearl Truitt, Kaden Turner, Cassidy Turner, Kolten Turner, Kate Walker, Eden Walker, Graysen Waterman, Owen Weishaar, Zachary Weishaar, Hudson Williams, Ryen Williams, Madison Wine, Tanner Wine, Adam Wine, Stephanie Zamora, Prisila continue to back cover Zamora



oung Achievers – Jr. High



Young Achievers – Elementary

# **GRIFFITH COMPANY** SUMMER BBQ'S

Tradition continues with our popular "Summer BBQ's" and adding to the fun, our Santa Fe Springs office hosted a "Summer Bash" event. It is always a great way to show our appreciation for each other and enjoy quality time together by sharing a meal. Many thanks to all Divisions who hosted, we appreciate your hard work and delicious food.





Young Achievers – High School

Young Achievers - High School

## SAFETY CORNER By Randy E. Franklin, CSP, Director of Risk Management and Safet

## Learn These Traits To Be More Effective With Safety In The Field



ion (D30), and Mechanics Division (D99), and San Diego Area (D20).

to Francisco Ruvalcaba from the Southern Regi





you would like to get more information about our program, send an e-mail to ya@griffithcompany.net or call Megan Stone at 714-984-5527.



g to the **Cent** 



## Griffith Grapevine

#### Birth Announcements

Please join us in Congratulating Southern Region's Stephen Baca and his wife, Emily in welcoming



weighing 6lbs 8oz, and was 20" long. Steven and his wife are so happy to be growing their

#### Congratulations to Nathan Lopez and his wife on the birth



am. She weighed 7lbs, 7oz and measured 19" tall. Both baby and mom are doing well!

The Griffith Company News is published four times per year in order to keep our employees better informed of Griffith Company events and accomplishments.



For more information contact: Flor Callahan (714) 984-5500, ext. 5572 fcallahan@griffithcompany.net

# GRIFFITH COMPANY NEWS

#### VOLUME 42, ISSUE 3



## COMPANY

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#### Upcoming Events:

Friday, September 29 Last Summer BBQ

Saturday, November 11 Veterans Day

Wednesday, November 22 Turkey Shoot

Thursday, November 23 & Friday, November 24 Thanksgiving Holiday

Monday, December 11 Board of Directors Meeting

Visit us on the Web at: www.griffithcompany.net









Griffith's Annual Safety Picnic was back at Oak Canyon in Orange. It was successful turnout with amazing food, games and prizes. Our "Western" theme was a big hit vith high participation. We were happy to see everyone enjoying safely with their friends and family. Save the date for next year's picnic which vill be held at Knott's Berr Farm in Buena Park on Saturday, May 18th, 2024.



SEPTEMBER 202

Griffith Company is an equal opportunity employer and an employee-owned company.

# Griffith Company Excellence Awards

Office Professional of the Year -Kat Lovetere Southern Region, Contract Administrator



Kat Lovetere continues to

exceed expectations working in the public works estimating department. She put together more than 110 bid packages for over \$1 Billion of work in 2022. Kat is proficient at her job and provides high quality work product. She has fully adopted everything that we have asked of her and learned to deal with the extremely stressful environment of bid day with all the lastminute changes, technological challenges and occasional short sprints

#### Office Professional of the Year -**Shelly White**

Claims and Safety Administrator



Shelly has been instrumental in moving our safety department

Another year of many candidates deserving of our annual Excellence Awards, making it difficult for our leadership team to narrow it down to just a few. Well-deserved recognition to the winners for their high achievement and stellar performance. We congratulate all the winners.

forward in the elimination of paper documents and transitioning us into a digital format. Nothing happens in the safety department without her being highly involved including new training programs and the processing of claims. Shelly consistently strives to make things better and is always approaching her job with the highest level of professionalism.

#### Craft Worker of the Year -Alberto Reyes Jr. Structure Division

Alberto has an excellent safety record with zero recordables in his 14 years of service as



a laborer. He is extremely dependable, knowledgeable and takes charge when needed. He is the structures lead vibrator man on large concrete pours for walls and bridges. Alberto also does an excellent job in keeping material sorted and organized for the carpenters that he works with so that they are productive and efficient. He offers suggestions and ways to improve operations and makes the operations more cost effective

### Craft Worker of the Year -John Long Southern Region

s well respected by all. He

recently completed the TC Technician course required by Caltrans. He takes the approach of leading by example and recognizes the value of safe production. He is very punctual and willing to work all hours needed to benefit production. He maintains a positive attitude even under high stress and demanding situations. Not only does John know all aspects of work, but he also prides himself on training others by mentoring to aid in the future successes of Griffith.

### Project Engineer of the Year -Carol Lee

Southern Region

profitability. On the several jobs that she has been a part of, the projects have averaged 15.3% gross gain. Carol is exceptional when it comes to document control and all of her projects can be easily followed in Griffith's project management program. She is outstanding at scheduling and has directly contributed to the success of the Region with her expertise in the many functions of her position.

#### Project Engineer of the Year -**Ryan Zimmerman** Concrete Division

Ryan



He is good at managing his extra work and change orders. Ryan has proven to work well under pressure regardless of challenging conditions or tight budget constraints. He is also very proactive in scheduling and meeting with superintendents and subcontractors to resolve project issues, thus making our work more productive and cost effective. Ryan is a team player and has a passion to strive for excellence in his duties and responsibilities to the company

### Foreman of the Year -Luis Baeza

Underground Division Luis is a Foreman that will always ensure that the company is able to remain profitable by ensuring that there is a backup plan for every task at hand With a gross gain of 20%, it is

an understatement to say that he manages his budgets well.



to keep projects progressing.

Company; he takes pride in all

his work and strives for zero

This is an employee who goes

company. The dedication and

with the approach that he takes

in scheduling, oversight of his

team, and cost management

Caesar holds both himself and

his team accountable and always

shows his appreciation for their

hard work. He is a great leader

very dedicated to Griffith.

As an experienced Project

Manager, Ron uses the Griffith

achieving optimum results. Ron

PMP manual to incorporate

Griffith's best practices in

**Ron Skinner** 

Southern Region

Project Manager of the Year -

who takes safety seriously and is

drive he has shines through

above and beyond for this

Luis is exemplary in his

Foreman of the Year -

Equipment Division

rework.

Cesar Pulido

representation of Griffith

Southern Region's gross gain. \_uis keeps a Ron has made a significant level head and works through ith owner: and brings out of the

attributed to a large portion of

impact on many Project Engineer's careers by teaching them and encouraging them to learn and take on more responsibility. His teamwork maturity, professionalism, hard work, and welcoming personality are also emulated in his project engineers and field staff. His commitment to Griffith is admirable.

#### Superintendent of the Year -Jose Correa

Landscape Division Jose has received accolades by many, if not all owner representatives for ensuring the jobs come in on time and

with little to no issues. He has worked extremely hard to change the culture of our field, allowing a healthy field environment that allows us to cultivate great Foremen. Jose is the first to call things how they are but at the same time keep a positive attitude and has solutions for any issues that arise. He is a great mentor reliable and dependable managed several projects which leader

**Carol** has been instrumental in teaching the field how to read budgets and collaborating with vendors

o increase

John is a very efficient lead man for our foreman, he has been with the company since January 2018 and

### Estimator of the Year -Jake Weigand

Southern Region Jake bid 13 jobs at a value



high for estimating due to his

very competitive attitude. He has a visionary mindset and is focused on the best outcome for Griffith Company as a whole.

## Service Awards

Congratulations to the following people who have reached milestones in their careers at Griffith Company:

#### 30 YEARS

Joe Castellano (Fuzz) Ricardo Chairez (Ricky) Jeffery Damon (Jeff)

Southern Region Structure Division Southern Region

#### 25 Y<mark>EA</mark>RS Rog<mark>er</mark> Arcelus (Clay)

Mik<mark>e G</mark>arcia Emilio Palomino-Martinez

#### 20 YEARS

Scott Angus Juan G<mark>om</mark>ez, Jr. Robert G<mark>om</mark>ez Johnny Yb<mark>ane</mark>z Francisco Rojas Joseph Tuttle (Joe)

#### 15 YEARS

Ruben Garcia Richard Latimer Jose Manzano Alberto Reyes Mary Reyes (Jean) Victor Ruiz-Romero Henry Thomas Jeffrey Turner (Jeff)



**30 YEARS** 





25 YEARS

Structure Division Structure Division Structure Division Structure Division Structure Division Concrete Division





**15 YEARS** 

Southern Region & Concrete Division The United Hangar Project

Project of the Year -

**United Hangar** 

was a contract with AECOM Hunt. This project was for United Airlines with an initial contract value of \$18,549,876. The contract consists of constructing a total combined area of 473,480 SF of 12" and 18" Concrete Pavement Apron and Taxi lanes. The project also consists of 85,000 SF of 8" PCC Pavement for the GSE (ground support equipment) and

180,820 SF of Asphalt Service Road Pavement including 5,300 Ton of P-401 Asphalt Pavement. Griffith also installed close to 300 bollards to help protect utilities, light poles, and electrical transformers. Overall, this project was a huge success for Griffith Company as the project team worked collaboratively with the designer and the owner to keep the project moving forward by utilizing our expertise at the airport and working multiple shifts with our experienced field personnel. The Project

Team helped identify and adjust the work approach in areas as they opened up or became critical paths. Working sessions were utilized to generate a paving plan that incorporated and addressed the customer's concern and to help mitigate delays brought about by unforeseen utilities and hazardous materials. Griffith Company often worked day, night, and weekend shifts to maintain the tight project schedule. One of the many things that made this a success was the

approach of shared resources, when necessary, as well as a mindset of always doing the right thing; what's best for the whole of Griffith Company and of the Project, rather than the Regional or Divisional need. The project completed with an overall contract value of \$21,973,503. Griffith Company also received a letter of recommendation from AECOM Hunt for the exceptional project management and workmanship that Griffith Company demonstrated on this project.



#### **More Picnic**



Southern Region Central Region Central Region

Southern Region Concrete Division Southern Region Underground Division Concrete Division

Southern Region

Southern Region Southern Region