

Young Achievers

Young Achiever Program Mission Support Griffith Company kids in their efforts for excellence in the same spirit of celebrating the hard work of their parents. ~ Brenda McDonough

Award Categories: **High Achievement In Academics, Most Improved in Academics, Excellence in Sports/Community Service/ Arts Levels are: Kinder, Elementary School, Middle School and High School,** George Alvarez, Elizabeth Alvarez, Ziya Ayala, Annabelle Binkley, Matthew Buenaventura, Margaux Buenaventura, Tyler Callahan, Anthony Callahan, Mia Campos, Kaylee Carson, Madelyn Cerna Tapia, Mireya Cerna Tapia, Laurel Cervantes, Brayden Cox, Bailey Cox, Scarlett DeJong, Ivory DeJong, Navey DeJong, Ellia Espinoza, Brianna Esquivel, Alejandro Esquivel, Penelope Fernandez, Yeyetzi Galindo-Malagon, Erica Garcia, Chloe Gaston, Aiden Gaston, Triston Gomes, Devynn Gomes, Edward Gomez, Edgar Gomez, Aileen Gomez, Aimee Gomez, Sebastian Gonzalez, Gunner Guerrero, Oliver Guerrero, Mackenzie Harris, Miranda Harris, Aubrey Hernandez-Velasquez, Noah Knight, Kalia Koenig, Kai Koenig, Alice Leeper, Madison Loftis, Arya Lopez, Antonio Loza, Kylie Mago, Gregory Malafa, Cassandra Malafa, Lynnette Malagon-Marmolejo, Justin Martinez, Diego Martinez, Bailey Martinson, Avery Martinson, Scotty McLeod, Arnoldo Moreno, Augustus Moreno, Sophia Nhu, Andrew Nhu, Audrey

Pessa, Waylon Pessa, Kahlil Peters, Averie Peters, Luke Pierce, Silas Pierce, Sonya Pierce, Savannah Portillo, Seneth Portillo, Kayla Pulido, Chloe Pulido, Elena Ramirez, Samar Rana, Jayse Reyes, Jordyn Reyes, Aria Rigney, Isis Rivas, Madelyn Rivera, Richie Robledo, Valerie Robledo, Andrew Robledo, Gianna Rodriguez, Alejandro Roman, Axel Roman, Sierra Selfridge, Aubrey Sialoi, Bella Stassi, Benjamin Stone, Harper Stone, Gabriel Marc Tarrosa, Alina Tellez, Izabellah Torres, Trinaty Torres, Hayleigh Torres, Nigel Truitt, Pearl Truitt, Kaden Turner, Cassidy Turner, Kolten Turner, Kate Walker, Eden Walker, Graysen Waterman, Owen Weishaar, Zachary Weishaar, Hudson Williams, Ryen Williams, Madison Wine, Tanner Wine, Adam Wine, Stephanie Zamora, Prisila Zamora

continue to back cover



Young Achievers – Jr. High



Young Achievers – Elementary



Young Achievers– Kinder

GRIFFITH COMPANY SUMMER BBQ'S

Tradition continues with our popular "Summer BBQ's" and adding to the fun, our Santa Fe Springs office hosted a "Summer Bash" event. It is always a great way to show our appreciation for each other and enjoy quality time together by sharing a meal. Many thanks to all Divisions who hosted, we appreciate your hard work and delicious food.



Young Achievers – High School

Young Achievers – High School

If you would like to get more information about our program, send an e-mail to ya@griffithcompany.net or call Megan Stone at 714-984-5527.

SAFETY CORNER

By Randy E. Franklin, CSP, Director of Risk Management and Safety

Learn These Traits To Be More Effective With Safety In The Field

Every year we present awards for our safety program's top performers. The awards are based on criteria that includes Tool Box Meetings, Job Observations, Incident Rates, and Costs resulting from losses. The district with the best mix of the criteria is the recipient of the "Best of The Best" award.



The winners are announced at the annual Safety Picnic for the previous calendar year. The Best of the Best Award for 2022 went to the **Underground Division (D60)** with solid safety metrics across the board, with Honorable Mention going to the **Central Region (D30)**, and **Mechanics Division (D99)**, and **San Diego Area (D20)**.

Safe Driver Award - In order to become eligible for the raffle pool, employees must be assigned a company vehicle and drive the entire year without an incident, citation, or complaint. Consecutive years lead to multiple tickets in the raffle pool. This year's Safe Driver winner of the coveted \$500 Home Depot gift card went to **Jeff Garza** from the **Central Region**.

General Safety Raffle - In order to be eligible for this raffle pool, employees must remain injury free and without citations, and must have completed and submitted their required Safety Mojo submissions for Safety Observation, Jobsite Safety Inspections, Jobsite Safety Meetings, and Task Hazard Analysis each week. Multiple, consecutive injury-free years lead to multiple tickets into the raffle pool. The first prize, a \$500 Visa Gift Card went to **Jesus Barraza** from the **Landscape Division**. The Grand Prize, a 6-day/5-night Hawaiian vacation and \$500 cash to cover expenses, was awarded to **Francisco Ruvalcaba** from the **Southern Region**.



Jeff Garza



Francisco Ruvalcaba



Jesus Barraza

A hearty Congratulations to all our winners and **THANK YOU** for making Safety a Griffith Core Value.

Griffith Grapevine

Birth Announcements

Please join us in Congratulating Southern Region's **Stephen Baca** and his wife, Emily in welcoming their first-born baby girl. Morgyn May was born on June 8th at 9:35 am, weighing 6lbs 8oz, and was 20" long. Steven and his wife are so happy to be growing their family!



Congratulations to **Nathan Lopez** and his wife on the birth of their first daughter, **Raya Estrella Lopez**. Raya was born on July 1st at 10:26 am. She weighed 7lbs, 7oz and measured 19" tall. Both baby and mom are doing well!



GRIFFITH COMPANY

The *Griffith Company News* is published four times per year in order to keep our employees better informed of Griffith Company events and accomplishments.



GRIFFITH COMPANY

For more information contact: **Flor Callahan** (714) 984-5500, ext. 5572 fcallahan@griffithcompany.net

GRIFFITH COMPANY NEWS

VOLUME 42, ISSUE 3

SEPTEMBER 2023

Annual Picnic and Awards Issue



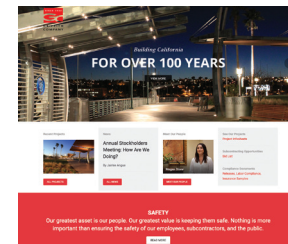
Inside this Issue:

- Picnic 2023
- Griffith Company Excellence Awards
- Service Awards
- Young Achievers
- Griffith Company Summer BBQ's
- Safety Corner
- Griffith Grapevine

Upcoming Events:

- Friday, September 29**
Last Summer BBQ
- Saturday, November 11**
Veterans Day
- Wednesday, November 22**
Turkey Shoot
- Thursday, November 23 & Friday, November 24**
Thanksgiving Holiday
- Monday, December 11**
Board of Directors Meeting

Visit us on the Web at: www.griffithcompany.net



Picnic 2023

Griffith's Annual Safety Picnic was back at Oak Canyon in Orange. It was a successful turnout with amazing food, games and prizes. Our "Western" theme was a big hit with high participation. We were happy to see everyone enjoying safely with their friends and family. Save the date for next year's picnic which will be held at Knott's Berry Farm in Buena Park on Saturday, May 18th, 2024.



Griffith Company is an equal opportunity employer and an employee-owned company.

