

Young Achievers

The **Young Achievers** program's goal is to acknowledge, encourage and promote the positive achievements of our young participants. *Our mission aims to support Griffith Company children in their efforts for excellence in the same spirit of celebrating the hard work of their parents.* - Program founder, *Brenda McDonough (Former Dispatcher at Griffith Company)*

AWARD LEVELS: Elementary School (TK and Kindergarten included), Middle School, and High School.

AWARD CATEGORIES: High Achievement in Academics, Most Improved in Academics, Excellence in Sports, Community Service, and/or the Arts.

Below is a list of this year's award recipients:

High Achievement in Academics awards went to:

Kalia Koenig, Adam Wine, Adelynn Weigand, Aileen Gomez, Aimee Gomez, Alice Leeper, Andrew Nhu, Aria Rigney, Arianna Gonzalez, Arya Lopez, Aubrie Sialoi, Cassidy Turner, Colton Nunley, Devynn Gomes, Edgar Gomez, Elena Ramirez, Finn Dennis, Gianna Rodriguez, Giselle Rodriguez, Hudson, Pankau, Johann Manzano, Jordyn Reyes, Kamila Manzano, Kolten Turner, Kylie Pankau, Lailaa Ali Khan, Laurel Cervantes, Luke Pierce, Lynnette Malagon, Makaiya Knox, Margaux Buenaventura, Matthew Buenaventura, Anthony Callahan, Audrey Pessa, Avery Martinson, Bailey Martinson, Durood Ali Khan, Edward Gomez Jr., Giovannie Manzano, Gunner Guerrero, Isaac Rivas, Jayse Reyes, Noah Velardes, Pearl Truitt, Sam Esquivel, Triston Schmidt, Xavier Walimaki-Hernandez, Mia Campos, Nora Yang, Oliver Guerrero, Savannah Portillo, Seneth Portillo, Silas Pierce, Sonya Pierce, Sophia Nhu, Tanner Wine, Thelma Molina-Tatupu, Yeyetzi Galindo, Ziya Ayala, Abigail Walimaki, Isis Rivas, Jay Larson, Kaden Turner, Kai Koenig, Natalia Vela, Nigel Truitt, Noor Ali, and Sarah Portillo.

Most Improved in Academics awards went to:

Isaac Rivas, Aiden Gaston, Cesar Perez, Chloe Gaston, and Diego Martinez.

Arts/Sports/Community Service & Music awards went to:

Emma Leeper, Kalia Koenig, Adelynn Weigand, Alice Leeper, Andrew Nhu, Arya Lopez, Aubrey Hernandez-Velasquez, Aubrie Sialoi, Aundaya Johnson, Colton Nunley, Devynn Gomes, Diego Martinez, Dominique Esquivel, Finn Dennis, Gianna Rodriguez, Jordyn Reyes, Makaiya Knox, Oliver Guerrero, Scotty McLeod, Sophia Nhu, Tanner Wine, Anthony Callahan, Audrey Pessa, Dylann Wackerman, Gunner Guerrero, Isaac Rivas, Javier Vela, Noah Velardes, Presley Tracy, Isis Rivas, Jay Larson, Kaden Turner, Kai Koenig, and Nathan Esquivel.

If you have any questions or concerns, or would like more information about the YA program, please contact Katherine Lovetere at klovetere@griffithcompany.net.



Lailaa Ali Khan Anthony Callahan Dylann Wackerman

GRIFFITH COMPANY SUMMER BBQ'S

Tradition continues with our Griffith Co. Grill and Chill Summer BBQ's. It is always a great way to show our appreciation for each other and enjoy quality time together by firing up the barbie and sharing an afternoon of fun. Many thanks to all Divisions who hosted a Friday feast; we appreciate your hard work on a meal well-done!



SAFETY CORNER

By Randy E. Franklin, CSP, Director of Risk Management and Safety

Every year we recognize outstanding performers in our safety program by presenting awards. These awards are determined based on specific criteria, including Toolbox Meetings, Job Observations, Incident Rates, and costs resulting from losses. The division that demonstrates the best combination of these criteria receives the prestigious "Best of The Best" award. The winners are announced at the annual Safety Picnic for the previous calendar year.



The "Best of the Best" award for 2023 went to the **Structure Division (D70)** with solid safety metrics across the board. They showed great improvement and authentic engagement with Task Hazard Analysis and Safety Observations. Honorable Mention went to the Southern Division (D10), and Underground Division (D60) for improving safety results from the previous year.



Best of the Best
Structure Division



Joe Tuttle Sr.

Safe Driver Award - In order to become eligible for the raffle pool, employees must be assigned a company vehicle and drive the entire year without an incident, citation, or complaint. Consecutive years lead to multiple tickets in the raffle pool. **Joe Tuttle Sr.** from the **Southern Division (D10)** was named this year's Safe Driver and received the coveted \$500 Home Depot gift card.

General Safety Raffle - To be eligible employees must meet the following criteria: Employees must remain injury-free and without citations during the specified period. They must complete and submit their required Safety Mojo submissions, including Safety Observation, Jobsite Safety Inspections, Jobsite Safety Meetings, and Task Hazard Analysis each week. Multiple consecutive injury-free years result in multiple tickets into the raffle pool.

Juan Elias Sanchez from the **Concrete Division (D11)** received the first prize, a \$500 Visa Gift Card. **Brandon Locke** from the **Southern Division (D10)** was honored with the Safety Excellence Award of \$1000. **Nicolas Gallo Ponce** from the **Landscape Division** won the Grand Prize, which includes a 6-day/5-night Hawaiian vacation and \$500 in cash to cover expenses.

Congratulations to all our winners! And a big thank you for prioritizing safety as a core value at Griffith.



Juan Elias Sanchez



Nicolas Gallo Ponce

Griffith Grapevine

Birth Announcements

Please join us in Congratulating **Ruby Martinez**, Project Engineer in our Landscape Division, on the birth of her baby boy. **Lucas Adriel Mendoza** Martinez was born on June 27th at 9am, weighing 7lbs 7oz, and was 20" long.



Let's also Congratulate Corporate Accounting Departments, **Tina Hutton**, on the birth of her first grandson, born to parents James and Stephanie Tierney.



Stephanie is Tina's middle child of three daughters. **Otis Lee Tierney**, Born: 06/02/2024 @ 3:25PM, Weight: 7 lbs., Length: 21 1/4".

GRIFFITH COMPANY

The *Griffith Company News* is published four times per year in order to keep our employees better informed of Griffith Company events and accomplishments.



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GRIFFITH COMPANY NEWS

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Annual Picnic and Awards Issue



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- Griffith Grapevine

Upcoming Events:

- Friday, September 13**
Last Summer BBQ (Underground Division)
- Monday, November 11**
Veterans Day
- Wednesday, November 27**
Turkey Shoot
- Thursday, November 28 & Friday, November 29**
Thanksgiving Holiday
- Monday, December 2**
Board of Directors Meeting

Visit us on the Web at:
www.griffithcompany.net



Picnic 2024

Griffith's Annual Safety Picnic was held at the Knott's Berry Farm California Park Pavilion in Buena Park. The event featured an All You Can Eat buffet with Mrs. Knott's famous fried chicken, chili dogs, barbecued beans, rolls and boysenberry pie. After the awards ceremony, the highly anticipated door prize raffle, and safety drawing for our field employees and drivers, picnic-goers were able to enjoy the theme park's rollercoaster rides, attractions, and shows. It was heartwarming to see the Griffith Company family enjoying themselves alongside friends and loved ones, all while prioritizing safety. If you missed this year's picnic, make sure to save the date for next year's celebration at Oak Canyon Park in the City of Anaheim on Saturday, May 17th, 2025.



Griffith Company is an equal opportunity employer and an employee-owned company.

Griffith Company Honors Excellence

It is with great excitement that we announce the Excellence Award winners. Each recipient, whether an individual or part of a team, is recognized for making a significant individual contribution to the company during the year. The judging process was particularly difficult due to the numerous outstanding submissions in each category. Congratulations to all our award winners and keep up the excellent work!

Office Professional of the Year Diann Senn

Southern Region, Contract Administrator



Diann Senn

Diann's focus on teamwork, risk management, meticulous contract scrutiny and insurance management has made her an invaluable asset to the Griffith Company. Diann is the go-to person for drafting essential provisions. Handling over 120 contracts, 100 major purchase orders, and 500 budget change forms showcases her diligence in document control. Diann's proficiency in ensuring that flow-down provisions are well-structured for complex prime contracts earned her this nomination.

Office Professional of the Year Myra Vazquez

Lead Dispatcher

Myra plays a crucial role in Griffith's Dispatch Department. Recently promoted to Lead Dispatcher, Myra's accomplishments in her new role are commendable. Her commitment to training new team members and mentoring colleagues ensures that the

Dispatch Department is staffed with experienced professionals.



Myra Vazquez

Her willingness to assist foremen during emergencies makes her a helpful asset, and her genuine passion for the Griffith Company shines through.

Craft Worker of the Year Gabriel Lopez

Concrete Division



Gabriel Lopez

Gabriel's dedication to safety, organization, and teamwork is truly commendable. His proactive approach to learning and ensuring materials are in the right place demonstrates his commitment. Running the morning stretch with the crew and providing support shows his strong work ethic. Gabriel's contributions positively impact both Griffith and the entire crew. Gabriel stood out from the rest in 2023, and Griffith Company

recognizes his hard work and dependability with this award.

Craft Worker of the Year Gary Cook

Structures Division

Gary has been with Griffith



Gary Cook

Company for over a decade and bleeds Griffith Red. He has been a strong lead man for the Structures Division where he acts as our utility player. We can plug him into any situation and feel confident Gary will get the job done and represent the company well. With his background as a paramedic, his coworkers are comfortable coming to him with safety questions and concerns and he is always a great resource. Structures Division is lucky to have him as part of our team.

Project Engineer of the Year Brian Romero

Southern Region

Brian excels as a Project Engineer, valuing attention to detail and collaboration. He understands that strong client relations and high-quality work lead to future opportunities.

Brian's ambition, positive attitude, and proactive learning makes him an asset.

Recently, he transitioned to estimating in Griffith's Private Works Group, and we anticipate his continued success.

Project Engineer of the Year Evelyn Brucelas-Yepez

Structures Division

Evelyn's journey at Griffith



Evelyn Brucelas-Yepez

Company is indeed commendable! She began as an intern in the Southern Region and later became a full-time engineer with the Structures Division after earning her Civil Engineering degree from Cal Poly Pomona. Evelyn's dedication, continuous learning, and willingness to support her colleagues make her a valuable asset to the team. Her active participation in Women in Construction Operations (WiOPS) and recruitment efforts at Cal Poly Pomona further demonstrate her commitment to professional growth and community engagement.

Foreman of the Year Jose Ruelas

Concrete Division

Jose is a skilled Foreman who manages a diverse 13-man crew, optimizing worker

allocation within budget constraints. He's slated to be the Project Superintendent for the upcoming West Valley Connector Project in Ontario.



Jose Ruelas

Jose's teamwork, problem-solving, and safety practices make him invaluable. He collaborates with Southern Region Superintendents and Foremen, providing input on project constraints. Griffith Company prioritizes safety, and Jose consistently excels in Job Safety Observations, Jobsite Inspections, Safety Meetings, and Task Hazard Analyses (THAs).

Foreman of the Year Justin Self

Central Region

Justin, with over 20 years of industry experience, started as a Laborer and quickly rose to Foreman due to his exceptional



Justin Self

work ethic. When he joined Griffith Company in 2021, we noticed his untapped potential. With minimal coaching, Justin exceeded our expectations, demonstrating strong leadership and the ability to manage work, lead teams, and represent our company.

Project Manager of the Year Matt Arroyo

Southern Region



Matt Arroyo

Matt, our project manager of the year, has skillfully overseen the challenging Rail-to-Rail project for LA Metro over the past two and a half years. His dedication to the project's success has earned him respect from the owner, superintendents, foremen, and project engineers. Matt sets high standards for his team, leads by example, and excels as a trainer. His contributions have significantly enhanced Griffith Company, earning him this award.

Superintendent of the Year Jeff Turner

Southern Region

Jeff Turner, a strong and fearless leader, actively engages, mentors, and trains employees. He encourages Foremen to develop problem-solving skills,



Jeff Turner

emphasizing Griffith Company values. Jeff's work ethic inspires others, and his blend of seriousness and genuine care makes him an up-and-coming leader in Griffith's Southern Region.

Estimator of the Year Scott Miles

Central Region



Scott Miles

Scott Miles, who joined Griffith Company in 2014 as an Assistant Superintendent, quickly demonstrated his talent for booking business. Despite an unconventional path, he

effectively bid, managed, and superintended his own work. Scott's intimate involvement in projects, from bid bond to final billing, showcases his mastery of resource allocation and proven production methods. His ability to consistently secure profitable work and mentor the next generation makes him a solid leader in the Central Region.

Project of the Year

We are thrilled to announce that the Project of the Year award goes to Griffith's Central Region/Alternative Delivery

Employee Service Awards

Congratulations to the following employees who have achieved these significant milestones in their careers at Griffith Company:

30 YEARS
Peter Hagoort
Dale Langston
Structures Division
Equipment Department

25 YEARS
Joshua Gerlek
Underground Division

20 YEARS
Ryan Aukerman
Jose Contreras
Tracey Novak
Joe Roa
Isabel Robles
Brandon Turner
Joshua Williams
Corporate
Concrete Division
Concrete Division
Underground Division
IT Department
Southern Region
Southern Region

15 YEARS
George Carattini
Rigoberto Luna
Charlie Pessa
Ronald Pierce
Jose Viramontes
Southern Region
Southern Region
Southern Region
Corporate
Concrete Division



15 YEARS



20 YEARS

Division Team on the California High-Speed Rail, Construction Package 4 - Earthworks Central/South Segment Project.

This prestigious recognition is a testament to the hard work, dedication, and innovation of our project team in delivering exceptional results.

Throughout the project, this team demonstrated a commitment to excellence,



safety, and teamwork, which has set them apart as industry leaders. Their focus on quality, efficiency, and sustainability has not only met but exceeded the expectations of our clients and stakeholders.

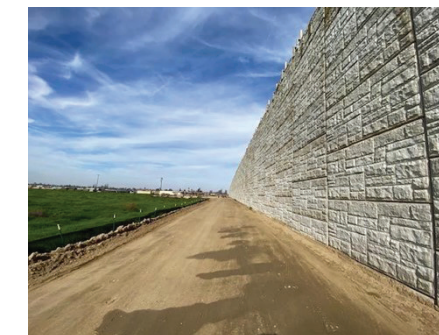
From groundbreaking to completion, the Central Region's project team has overcome challenges, leveraged opportunities,

and delivered outstanding outcomes that have positively impacted the Kern County community and the construction industry. This achievement reflects the collective effort, expertise, and passion of each member of our project team. We are incredibly proud of this accomplishment and grateful for the opportunity to display our capabilities and contributions

to the industry.

As we celebrate this milestone, we look forward to continued success, growth, and collaboration on future projects. Thank you to the D30 and Griffith Company project team for partnership and support in making this project a success.

The photos shown depict the Poso Avenue Underpass and Grade Separation that is part of the CAHSR, CP 4 project.



cont. picnic photos

